

Subject: Re: Affinity Groups Research In Pacific Northwest
Date: Monday, October 26, 2020 at 11:40:44 AM Pacific Daylight Time
From: Ed Castro
To: Brendon Jobs

Brendon,
Sounds great. I used Calendly and set up a time.
Thanks again.

Cheers,
Ed

From: Brendon Jobs <bjobs@haverford.org>
Date: Monday, October 26, 2020 at 9:55 AM
To: Ed Castro <ecastro@eastsideprep.org>
Subject: Re: Affinity Groups Research In Pacific Northwest

Awesome, thank you for the clarity. Can you talk this Thursday or Friday?

Here's my schedule: <https://calendly.com/brendon-jobs/30min>

Sent from my iPhone

On Oct 26, 2020, at 12:35 PM, Ed Castro <ecastro@eastsideprep.org> wrote:

Brendon,
Thank you for getting back to me.

We don't have an official start time in mind, however, I'd like to prototype/beta-test the experience in Spring of 2021. In many ways we are already doing some of this work with students through clubs at our school, but our head of school has had some challenging experiences with affinity groups at a previous school and is hesitant in moving forward with it officially at our school.

The broader questions for us are centered around defining what we want as an outcome, purpose and finally facilitation. However, the specific questions you might help me with are;

- How many groups did you start with?
- Were affinity groups action orientated groups or a place for people with shared experiences to be a community?

- Was there a specific guide/text or model used at your school to start?
- How long did it take to train student and faculty to become facilitators?
- How long did it take your school to let affinity groups get up and running?
- What was the need at your school which lead to forming affinity groups?

I know those are a lot questions, feel free to answer the ones you feel comfortable addressing. I'm sure I'll have more to think about as my school continues this process. Thank you for your time, hope to meet you in person someday at PoCC.

Sincerely,
Ed Castro

From: "Jobs, Brendon" <bjobs@haverford.org>
Date: Sunday, October 25, 2020 at 12:27 PM
To: Ed Castro <ecastro@eastsideprep.org>
Subject: Re: Affinity Groups Research In Pacific Northwest

Sure, I'd be happy to chat. What kinds of questions do you have? When are you thinking about starting your affinity spaces?

On Sat, Oct 24, 2020 at 9:07 PM Ed Castro <ecastro@eastsideprep.org> wrote:

Dear Brendon,
My name is Ed Castro and I am a music teacher and the [Equity, Inclusion and Compassionate Leadership](#) coordinator at [Eastside Preparatory School](#) in Kirkland WA, just outside of Seattle. I am writing first as a fan of your work at the Haverford School, and after listening to your interview on Education Tomorrow.
However, the reason I am writing you is to ask for advice about starting affinity groups our school. We are currently starting our researching, and exploration of what affinity groups could be at EPS. I am wondering if you have any advice, lessons learned, or words of wisdom to share around getting affinity groups started?
Any thoughts you could share would be appreciated.

Sincerely,
Ed Castro

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